

## **FACULTY SUCCESS** Inclusive Recruitment and Retention Summit

**The Faculty Success: Inclusive Recruitment and Retention Summit Report** [has been compiled and is available to view](#). On April 26, over 100 tenure track and career faculty, academic leaders, and other stakeholders from across campus convened to recognize, learn about, make connections around, and provide input into our on-going inclusive recruitment and retention efforts. Thank you to all academic leaders who participated.

### LEADERSHIP DEVELOPMENT & WORKSHOPS

**New Unit Head Onboarding:** Join us June 16 for [a day-long interactive workshop](#) that is a crucial part of the onboarding process for new unit heads, including associate deans, department heads, area heads, program directors, etc.

**Academic Impressions:** [Login](#) to access these free professional development trainings and resources:

- May 31, 2-hr live event: [Encore and Live Q&A: Conflict Management: A Practical Workshop for Leaders](#)
- July 31-Aug. 1 virtual conference: [Bridging the Equity Gap in Higher Ed](#)

### RESOURCES & EVENTS

**Student Experience Survey:** Encourage your faculty to personalize their survey and get unique feedback by adding their own questions! Surveys are open to students Wednesday, May 31. Visit the [Student Experience Survey Faculty Guide](#) to learn how to add questions and how to invite a range of feedback.

**Looking Ahead!** Add the following Fall 2023 dates to your calendar to make sure you don't miss out:

- [Summit for Academic Leaders](#) (Sept 15) – an interactive day hosted by the Office of the Provost designed to provide a thoughtful and inspiring start to the academic year in community with academic unit heads from across campus.

**Do you have new faculty arriving this fall, or in their first 3 years at UO?** [Read more about all new faculty programs](#), designed for faculty in their first 3 years at UO regardless of rank, and keep the following dates in mind:

- [September Institute for New Faculty](#) (Sept 11-13) – Career and Tenure Track faculty in first 3 years at UO will be introduced to UO's culture of inclusion, teaching, mentorship, scholarship and leadership.
- [New Faculty Onboarding Day](#) (Sept 18) – All new faculty (hired Oct 2022-Sept 2023) are invited to meet campus leaders, engage in sessions that support a strong start in scholarship and teaching, and learn some tips for developing a network of mentors.

#### Graduate Student September events:

- New Graduate Students [Welcome Lunch and Resource Fair](#) on Sept 19 from 11:00am to 1:30pm.
- The annual [GE Day of Teaching](#) on Sept 20.

### AWARDS & OPPORTUNITIES

**OER Grant Opportunity:** [Open Oregon Educational Resources seeks grant proposals](#) for faculty interested in using Open Educational Resources (OER) to reduce course materials costs in lower division courses. Grants range from adopting an existing open textbook to authoring a completely new OER for an area where few exist already. This opportunity also aligns with the university's [textbook affordability strategic plan](#). **Apply by June 23.**

Grant recipients have a full two years to fulfill the grant and the next round of funding won't be available again until 2025, so if you think you may be interested, we encourage you to apply. If you'd like to discuss a proposal idea or need assistance finding existing OER for your subject area, please reach out to Rayne Vieger ([raynev@uoregon.edu](mailto:raynev@uoregon.edu)) at any time.

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### Academic Freedom Survey

Reminder to encourage all of your faculty to participate in the [survey about academic freedom in higher education](#) and at the University of Oregon.

### Inclusive Excellence in Action

#### [Closing Student Achievement Gaps](#)

Tuesday, May 30  
9:00am to 3:00pm  
EMU Redwood Auditorium

#### [Student Success Summit](#)

Thursday, June 1  
10:00am to 4:00pm  
EMU Ballroom

### Core Education Reapproval

Submission is June 15

#### [Learn how to submit](#)

Ask [Ron Bramhall](#) or [Lee Rumbarger](#) a question

### Unit-Level Policies

Unit Merit due June 15

#### [Review the collective bargaining agreement](#)

#### [Policy Review page](#)

[Office hours with Ron Bramhall](#) (Tu/F 9-10am)

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### Professional Development: Academic Impressions

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#### [Bridging the Equity Gap in Higher Ed](#)