The Higher Education Research Institute claims, "A leader is not necessarily a person who holds some formal position of leadership or who is perceived as a leader by others. Rather, a leader is one who is able to affect positive change for the betterment of others, the community, and society. All people, in other words, are potential leaders."

The Office of the Provost adopts this definition and strives to offer faculty and staff at the University of Oregon opportunities to hone their skills and contribute to the future of the university.

APPLICATIONS OPEN! The UO Leadership Academy is a participatory leadership development program for academic leaders at the UO. It aligns with the university's commitment to diversity, equity, and inclusion and is integral to our collective learning and our effectiveness as leaders. Who in your unit would you consider a mid or senior-level change maker? Encourage them to inquire or apply to the academy:

- Ask academy coordinators to reach out on your behalf
- Encourage them to explore this opportunity

MESSAGES TO AMPLIFY

THIS WEEK! Fall Teaching Core Education Summit: In an effort to build more community and cohesion around Core Education courses, the Core Education Council is hosting the first of what will be many Core Education Summits on Friday, November 18. Please register for the summit and encourage faculty in your unit who teach Core Education courses to attend. Lunch will be served.

Student Experience Surveys: Students have distinctive, valuable insights to offer about the teaching and learning experience. These surveys offer an opportunity for formative and summative feedback. Share these resources and best practices with faculty in your unit with the message that student feedback is a priority.

Unit Policy Updates: The Office of the Provost is currently working on timelines and templates for unit policy updates related to the most recent collective bargaining agreement with United Academics. Contact Ron Bramhall or Gabe Paquette with questions.

LEADERSHIP DEVELOPMENT & WORKSHOPS

Leadership Development Monthly Series: New unit heads are invited to register for this Embodying Identity workshop on December 7 where Dr. Anita Chari will help us to acknowledge power dynamics at play in working with our identities and provide us with embodied practices to engage in deep listening with curiosity. This is part of the new unit head series, but all are welcome.

RESOURCES

NEW! Faculty Search Module: Is your unit hiring faculty this year? Be sure the search committee and chair have viewed the two online modules in the UO Faculty Community Canvas site, linked below. A Q&A session will soon be announced for the week of November 28 to December 2.

1. Launching Your Search
2. Your Search is Underway