



1 Month Away! UCPath Projects: July Release

Gender Identity and Pronouns, New SOBO Case Submission Form

The following projects are scheduled to go-live in **1 month**, on **July 2024**.

Gender Identity and Pronouns

The goal of the Gender Identity and Pronouns project is to capture gender identity, sexual orientation, and pronouns in the UCPath system to align with the [Gender Recognition and Lived Name Policy](#). This project will:

- Update the UCPath system options for Gender Identity and Sexual Orientation.
- Allow the UCPath system to collect employee pronouns.
- Implement an Oracle-delivered solution for consistency and scalability for future delivered changes.

What's changing?

- **Updated Selection Values:** Gender identity and sexual orientation values will be updated to be more inclusive and comply with the [Gender Recognition and Lived Name Policy](#).
- **Pronoun Selection:** Employees will be prompted to select a pronoun option. Pronouns are not confidential and will be visible to managers, HR administrators, and UCPath Employee Services.
- **Pronoun Visibility:** Pronouns will appear near the employee's name and will display on Employee Self-Service pages, Manager Self-Service pages, and PeopleSoft pages that display a mouseover popup over the employee's name. Pronouns will **not** display on pages that show Legal Name.
- View a list of what's changing in the Onboarding Wizard, Employee Self-Service, and Manager Self-Service pages [here](#).
- Review a list of **Frequently Asked Questions** regarding Self-Identification Surveys [here](#).

Who will be impacted?

- All employees, with the exception of contingent workers, will be impacted.

Important Note:

- Pronouns are **not confidential**. If you do not want your pronouns displayed in the UCPath system, select **Decline**

to State when prompted.

- Gender Identity and Sexual Orientation information is **confidential**.

New SOBO Case Submission Form

The new SOBO (Submit on Behalf Of) Case Submission Form portion of the Enhance Ask UCPATH Initiative will simplify, standardize and improve the case management user experience for Submitters by creating an intuitive case submission form.

For more information, view the Enhance Ask UCPATH Initiative project space [here](#).

Who will be impacted?

- Transactors that submit inquiries on behalf of an employee through Ask UCPATH will be impacted.

UCPATH Projects: July Release Topic Based Zoom

Join us for our **UCPATH Projects: July Release Topic Based Zoom** held on **Wednesday, June 12, 2024 from 11:00 am – 12:00 pm** for an overview of the changes coming to the UCPATH system. Add the meeting invite to your calendars below!



Add to Outlook Calendar



Add to Google Calendar



[Manage](#) your preferences | [Opt Out](#) using TrueRemove™

Got this as a forward? [Sign up](#) to receive our future emails.

View this email [online](#).

This email was sent to .

To continue receiving our emails, add us to your address book.

[Subscribe](#) to our email list.