



Clinical Supervision Research Collaborative

SPANNING DISCIPLINES • BRIDGING BORDERS
BUILDING A GLOBAL COMMUNITY

CSRC Newsletter

July/August 2026

Updates from the CSRC Executive Board

The newly elected 2026-2027 CSRC Officers are meeting weekly, working to create needed policies that will guide decision-making about ways to enhance services for CSRC members.

Based on work completed thus far, CSRC members should watch for news of several new initiatives. The highest priority is providing avenues for **member-to-member communication**; various formats (e.g., Google Groups) are currently being tested, thanks to Ian MacFarlane. More info soon!

The **database of supervision measures** was one of CSRC's most popular resources – for researchers *and* practitioners. Two volunteer CSRC members, Ruiqi Tian (Southwest Jiaotong University) and Ha Yan An (Seoul Graduate School of Counseling Psychology), have already doubled the number of supervision instruments included. The database will return to the CSRC website – as soon as some enhancements to the website are completed.

In addition, monthly **webinars** will start up again in September. These are announced via the CSRC email (check to see if your messages from info@csrcollaborative.org are going to your spam/junk mail?) as well as social media. The **social media** group – Theresa Richardson, Roman Petrocelli, and Xuelin (Linda) Sun, are working diligently to resolve issues with our Instagram account.

The 2026-2027 Executive Board includes the following:

President – Rod Goodyear

President-elect – Emil Rodalfa

Past-President – Mike Ellis

Secretary – Maggie Gidler

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The CSRC was quite visible and active throughout the 2026 International and Interdisciplinary Conference on Clinical Supervision in mid-June at Rutgers University, NJ, USA.

President Rod Goodyear shared the following message for CSRC members:

Looking Ahead Together



"As I begin my term as President of the Clinical Supervision Research Collaborative (CSRC), I have been reflecting on the remarkable energy and commitment of our members. This was so evident in conversations that I and other members of our leadership team had with many of you at the recent International Interdisciplinary Conference on Clinical Supervision. We all came away energized by your enthusiasm, your ideas, and your vision for the future of our organization.

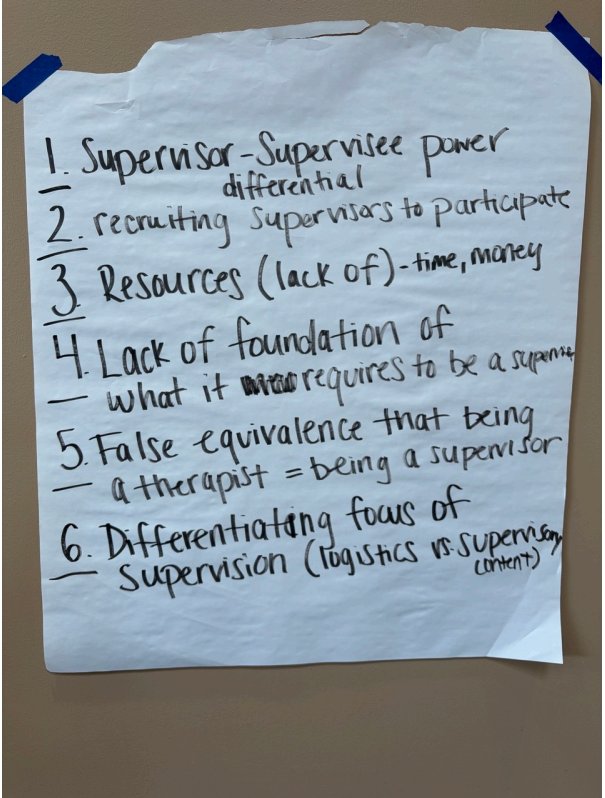
CSRC began through the vision and extraordinary efforts of DiAnne Borders and Mike Ellis, who built and sustained this community with their own "sweat equity." As the organization has grown to more than 700 members representing almost 50 countries and territories and over 40 disciplines, they have guided CSRC into a new stage as a nonprofit organization with elected leaders and a structure designed to support continued growth and greater value for members.

In the months ahead, we will continue strengthening both our programs and the infrastructure that supports them. One example is our new member discussion forum, announced in this newsletter, which is designed to foster conversation, collaboration, and the exchange of ideas. I hope you'll make it an active part of your professional life within CSRC: not only as a place to seek ideas and resources, but also as a place to share your own experience and insights. Our organization is strongest when members contribute as well as connect.

My sincere thanks go to our Executive Committee, committee chairs, committee members, and many volunteers. Together, we are building an even stronger international and multidisciplinary community for clinical supervision. Please share your ideas with any of us on the Executive Committee. We look forward to hearing from you."

CSRC Brainstorming at the 2026 IICCS

Work Group for Researchers

- 
1. Supervisor-Supervisee power differential
 2. recruiting Supervisors to participate
 3. Resources (lack of) - time, money
 4. Lack of foundation of
— what it ~~means~~ requires to be a supervisor
 5. False equivalence that being
— a therapist = being a supervisor
 6. Differentiating focus of
Supervision (logistics vs. supervision content)

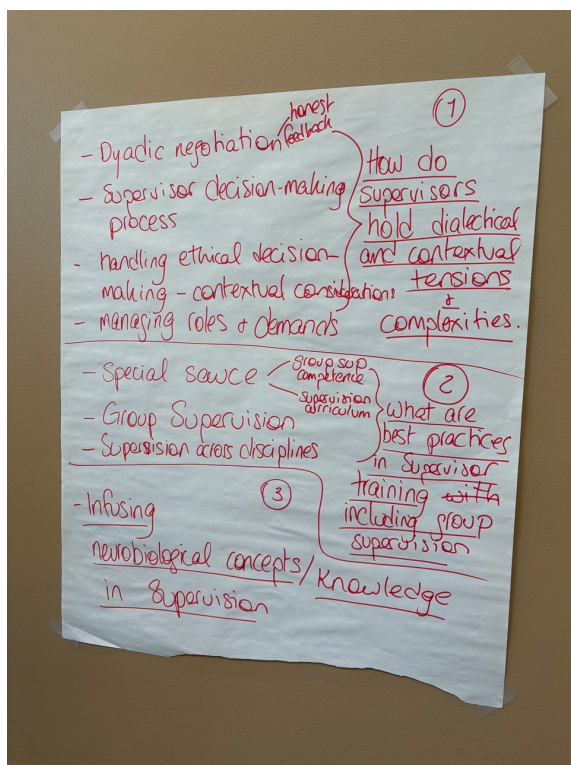
On the pre-conference day, 25 attendees, from 6+ countries, participated in the annual 3-hour Work Group for clinical supervision researchers. In small group discussions, they focused on challenges in conducting research on supervision, as well as how CSRC could assist. Their suggestions included working with directors of agencies to acquaint them with research on long-term returns/gains of quality supervision for their clinicians, supervisors and clients; addressing measurable outcomes of supervision; creating a repository of approved IRBs for cross-national research; developing best practices for supervision of supervision; addressing ethical issues that seem to preclude randomized control research designs; offering grant writing workshops and sharing funding opportunities (and, at some future point, having CSRC grants!); and identifying CSRC members who would consult on cultural sensitivities across countries that need to be addressed in research protocols. Perhaps the most pervasive barriers named were funding and time.

Mike Ellis, Co-leader of the Work Group, said, “The researchers’ Work Group at IICCS epitomized the mission of the CSRC: bridging the science and practice of clinical supervision while building community through interactive scholarly dialogue. There was palpable positive energy among the two dozen participants, who engaged in collaborative and productive small-group discussions.”

Ian MacFarlane, Co-leader, added, “We benefited greatly from our practitioner members who attended as we all worked together to discuss which of these challenges the CSRC should prioritize to develop resources and strategies in the coming years. My head is still spinning from all the conversations and I’m so excited to work with the Executive Board to put structures in place to tackle these issues with our members. Definitely one of the highlights of a terrific conference!”

DiAnne Borders shared, “We definitely saw several connections being made between persons at various tables around mutual research interests. CSRC’s mission involves not only connecting researchers, but researchers and practitioners as well. We look forward to hearing about results of such collaborations - perhaps at next year’s conference?”

Think Tank for Practitioners



On Friday, 15 practitioners from various disciplines and several countries participated in the **Amplifying Voices of Clinical Supervisors: A CSRC Think Tank** hour-long meeting. In small groups, they discussed some of the practice issues they face – which need practical and effective input from researchers. They also offered advice around how best to invite practitioners to participate in studies – including the upcoming survey of CSRC supervision practitioners.

Small group recommendations included “Show us what it looks like” research approaches (e.g., single case designs across the lifespan of a supervisory relationship), addressing the gap between academic training in supervision and practice, disseminating evidence-based practices in accessible and consumable ways, developing guidelines for group supervision, and providing AI-curated summaries of articles (for those who don’t have institutional access).

Mimi Choy-Brown, Co-leader of the Think Tank, commented, “It was so inspiring and energizing to be in the room with committed supervision practitioners, researchers, and educators as they unpacked the key issues facing supervision research and practice today.” DiAnne Borders added, “The supervisors’ energy and passion for providing high-quality supervision, despite the many hurdles and barriers in practice settings, once again was quite inspiring – and motivating.”

Annual CSRC Business Meeting

Finally, President Rod Goodyear led our first CSRC annual business meeting. After reports about several efforts underway, attendees created lists of priorities they thought would enhance the mission and goals of the CSRC. Their suggestions include opportunities to be involved in active committees, focusing on recruiting graduate student members, and offering trainings on a variety of supervision topics.

We hope you will join us at next year’s IICCS! The dates are **June 9-11, 2027**. Share the dates with your fellow supervision practitioners, researchers, and graduate students.

The conference will again be held at Rutgers University, USA. More information will be provided in future newsletters, including what **hybrid options** will be offered. And do invite your fellow supervision practitioners, researchers, and graduate students.

Where would you like to help?

A LOT of truly impactful suggestions came out of all three of these CSRC meetings at the IICCS. Which would you like to help get started? Reach out to Rod Goodyear (rodk.goodyear@gmail.com) (about volunteering in any area of your interest) or DiAnne Borders (borders@uncg.edu) (about assisting with webinars, newsletters, social media, recruiting graduate students) about which ideas align with your skills and passions! **Yes, this is a call for volunteers!**

Practical Suggestions for Managing Difficult Supervision Situations (a not-generated by AI summary 😊)

Every clinical supervisor faces challenging situations – throughout their professional career. A seminal research article from 2012 still offers sage advice for today. The results normalize such challenges for novice supervisors as well as long-term practitioners. Study participants shared what situations they find challenging as well as the approaches that have – mostly – worked for them. The article is **available to everyone** via the first author's ResearchGate profile page. Search for Dr. Jan Grant.

Three researchers in Australia interviewed 16 senior, highly experienced, “expert” supervisors. Participants said their “major difficulties” included supervisee competence, ethical behavior, characteristics, and countertransference, along with problems in the supervisory relationship (e.g., transference, triangulation, attraction). They described the ways they addressed these following a somewhat sequential fashion – starting with *relational strategies* (e.g., validate and normalize, explore parallel process, modeling). If that didn't work, they turned to *reflective approaches* (e.g., remain mindful and monitor, process countertransference, seek supervision of supervision). If difficulties persisted, they became more *confrontive* (e.g., confront tentatively, then directly as needed, take formal action, become directive). Finally, they admitted at times they *avoided* the situation, simply “struggling on,” ignoring, or withdrawing. Several case examples from the supervisors' experiences really help readers see these strategies in action.

The authors summarized their findings in the Abstract this way: “The study highlights the importance of relational strategies to maintain an effective supervisory alliance, reflective strategies—particularly when difficulties pertain to clinical material and the supervisory relationship—and confrontative strategies with unhelpful supervisee characteristics and behaviors that impede supervision” (p. 528).

Grant, J., Schofield, M. J., & Crawford, S. (2012). Managing difficulties in supervision: Supervisors' perspectives. *Journal of Counseling Psychology*, 59(4), 528–541. <https://doi.org/10.1037/a0030000>

What older or recent articles speak to your supervision experiences? Reach out to DiAnne at borders@uncg.edu with your suggestions.

Stay Connected

In Case You Missed It...

Concerns continue about an inadequate number of available supervisors in the US for mental health graduates seeking supervision toward licensure. A recent newspaper piece addressed the widespread issue in Missouri. Here, as in some other recent publications, some are questioning the number of hours new graduates need to achieve full licensure.

What are your thoughts about these requirements?

<https://www.newstribune.com/news/2026/jul/19/perspective-missouri-built-a-strong-behavioral/>

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