The Office of the Provost is expanding UO's learning and development resources through an enterprise membership with Academic Impressions – a higher-ed learning platform that offers resources and training articles, live and recorded webinars, and virtual conferences.

Members of the university can participate in any trainings that catch their interest. However, to offer a starting point, the provost office has recommended several categories of focus, including diversity, equity, and inclusion (DEI), faculty success, student success and leadership development.

Each Academic Leadership Newsletter going forward will include a few recommendations, starting with the following:

- **4 Essential Leadership Competencies Department Chairs Need to Lead in the New Normal** (article)
- **Time Management: Focusing on Your Priorities and Purpose** (1 hour webinar)

We’re excited to be able to offer you this resource. If you have questions about how this tool fits in with the university culture, read more on our [webpage](#) or reach out to the provost team.

If you have technical questions or would like recommendations on where to start, consider scheduling a one-on-one session with our account representative, Yianna Kappas.

### MESSAGES TO AMPLIFY

**Preparing Your Promotional File Q&A:** Do you have Career Faculty planning to go up for promotion this year? Encourage them to attend the Q&A Session -- [Preparing your Promotion File](#) on February 21 hosted by Karen Ford, acting executive vice provost.

**Inclusive Excellence in Action:** This winter and spring, the Office of the Provost’s academic affairs team is [hosting a series of high-priority events](#) that are part of our efforts to create a culture of inclusive teaching at the UO, enhance our efforts at hiring and

### AWARDS & OPPORTUNITIES

**Distinguished Teaching Professorship**
Applications due March 1

**Williams Fund: Fellowships**
Nominate by March 7

**Williams Fund: Instructional Grants**
Proposals due March 22

### Winter Timely Updates

**ALL UNIT HEADS!**
Wednesday, February 22
9:00 to 10:30am in Gerlinger

[Register for this event](#)

**Inclusive Excellence in Action**

**Inclusive Teaching at UO Launch Party**
Friday, March 3
10:00 to 12:00pm
HYFLEX! JSMA or Zoom

**Faculty Success: Inclusive Recruitment & Retention Summit**
Wednesday, April 26
9:00 to 2:00pm at FAC

### Program Requirements Review

Program Learning Outcomes due April 14

Student Achievement Goals due April 14

Program Requirements Review due March 31
retaining a diverse faculty, and work toward more equitable student success.

AWARDS & OPPORTUNITIES

**Williams Fund**: Nominate outstanding teachers for Williams Fellowships! Williams Fellows are accomplished, innovative teachers who collaborate outside the boundaries of their courses. Nominate a colleague or two faculty collaborators who do transformative work together for a fellowship to acknowledge and support their ongoing work. Beginning this year, nominees participate in the process. [Nominate by March 7](#).

[Williams Instructional Grants](#) can fund innovative teaching ideas. From transforming introductory courses to launching community-engaged and undergraduate research projects connected to classes, this grant supports faculty as they bring their expertise to life. [Submit a proposal by March 22](#).

**Distinguished Teaching Professorships**: Faculty with the rank of Senior Instructor II and Senior Lecturer II can apply for this provost program that recognizes the extraordinary contributions of teaching career faculty and provides opportunities to amplify their expertise through leadership and teaching projects. [Applications are due March 1, 2023](#).

LEADERSHIP DEVELOPMENT & WORKSHOPS

**ALL UNIT HEADS! Winter Timely Updates**: All department heads, program directors, area directors, associate deans, etc. must [register for the Winter Timely Updates meeting](#) held on February 22.

Annual Assessment

Reviews of program requirements due March 31

[Submit questions to Katy Krieger](#)

Program Assessment

Submit by April 14

[Learn more about this model](#)

Decennial Review Schedule

Core Education Reapproval

Submission is June 15

[Learn how to submit](#)

Ask [Ron Bramhall](#) or [Lee Rumbarger](#) a question

Unit-Level Policies

Unit Merit due June 15

[Review the collective bargaining agreement](#)

[Policy Review page](#)

[Office hours with Ron Bramhall](#) (Tu/F 9-10am)

PROFESSIONAL DEVELOPMENT

Leadership Article: [4 Essential Leadership Competencies Department Chairs Need to Lead in the New Normal](#)

Leadership Webinar: [Time Management: Focusing on Your Priorities and Purpose](#)