1 Month Away! UCPath Projects: July Release

Gender Identity and Pronouns, New SOBO Case Submission Form,
and Former Employee Portal Updates

The following projects are scheduled to go-live in **1 month**, on **July 15, 2024**.

Gender Identity and Pronouns

The goal of the Gender Identity and Pronouns project is to capture gender identity, sexual orientation, and pronouns in the UCPath system to align with the **Gender Recognition and Lived Name Policy**. This project will:

- Update the UCPath system options for Gender Identity and Sexual Orientation.
- Allow the UCPath system to collect employee pronouns.
- Implement an Oracle-delivered solution for consistency and scalability for future delivered changes.

What's changing?

- Watch the **UCPath July Release: Gender Identity and Pronouns video** below for an overview of the changes:

er Identity and Pron

- View a list of what's changing in the Onboarding Wizard, Employee Self-Service, and Manager Self-Service pages **here**.
- Review a list of **Frequently Asked Questions** regarding Self-Identification Surveys **here**.

Who will be impacted?

- All employees, with the exception of contingent workers, will be impacted.

Important Note:

- Pronouns are **not confidential**. If you do not want your pronouns displayed in the UCPath system, select **Decline to State** when prompted.
- Gender Identity and Sexual Orientation information is **confidential**.

New SOBO Case Submission Form

The new SOBO (Submit on Behalf Of) Case Submission Form portion of the Enhance Ask UCPath Initiative will simplify, standardize and improve the case management user experience for Submitters by creating an intuitive case submission form.

For more information, view the Enhance Ask UCPath Initiative project space here.

Who will be impacted?

- Transactors that submit inquiries on behalf of an employee through Ask UCPath will be impacted.

Former Employee Portal Updates

In addition to the above projects, the UCPath Former Employee Portal will be updated to improve the user experience for former employees.

What's changing?

- Multi-factor authentication (MFA) will replace security questions when logging in for added security.
- Former employees will be able to update contact information within the portal, **with the exception of** name, date of birth, and SSN.
- Pages within the former employee portal will be updated with the Fluid interface.

Who will be impacted?

- Former employees will be impacted. UCPath Center will email former employees **directly** about the change.
- Former employees can only access the former employee portal for 3 years post-employment.

UCPath Projects: July Release Topic Based Zoom

Join us **next Wednesday** for our **UCPath Projects: July Release** Topic Based Zoom from **11:00 am – 12:00 pm** for an overview of the changes coming to the UCPath system. Add the meeting invite to your calendars below!

 Add to Outlook Calendar

 Add to Google Calendar