



## UCPath July Release is LIVE!

As of Monday, July 15, 2024, the following projects are now **live** in the UCPath system.

### Gender Identity and Pronouns

When logging into UCPath, employees will be guided to confirm and update their self-identification details. Employees must update their selections or decline self-identification before accessing self-service features in UCPath.

#### What's changing?

- Review a list of [pronouns that are now available in UCPath](#).
- Watch the [UCPath July Release: Gender Identity and Pronouns video](#) below for an overview of the changes.
- Review a list of [UCPath pages that display pronouns](#) here. Transactors will see an employee's pronouns when hovering over the name on select UCPath pages.
- Review a list of [Gender Identity and Pronouns FAQ's](#).

#### Who will be impacted?

- All employees, with the exception of contingent workers, will be impacted.

#### Important Note:

- Pronouns are **not confidential**. If you do not want your pronouns displayed in the UCPath system, select **Decline to State** when prompted.
- Gender Identity and Sexual Orientation information is **confidential**.

### New SOBO Case Submission Form

Transactors who submit inquiries on behalf of others no longer need to select a topic and category in the Ask UCPath system. The system will automatically determine the topic and category based on information provided by the submitter.

## What's changing?

- Review [a list of new features](#) coming with the Ask UCPATH Case Submission Form for Submitters with SOBO (Submit on Behalf On) access.

## Who will be impacted?

- Transactors that have access to submit inquiries on behalf of an employee through the Ask UCPATH system will be impacted.

## Former Employee Portal Updates

In addition to the above projects, the UCPATH Former Employee Portal has been updated to improve the user experience for former employees. Refer to the [UCPATH Online for Former Employees page in UCNet](#) page for more information.

## What's changing?

- Multi-factor authentication (MFA) will replace security questions when logging in for added security.
- Former employees will be able to update contact information within the portal, **with the exception of** name, date of birth, and SSN.
- Pages within the former employee portal will be updated with the Fluid interface.

## Who will be impacted?

- Former employees will be impacted. UCPATH Center will email former employees **directly** about the change.
- Former employees can only access the former employee portal for 3 years post-employment.



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