



## 1 Month Away! UCPath Projects: November Release

Direct Entry Enhancements, Automate Security Deprovisioning, Rewrite GL Assessments

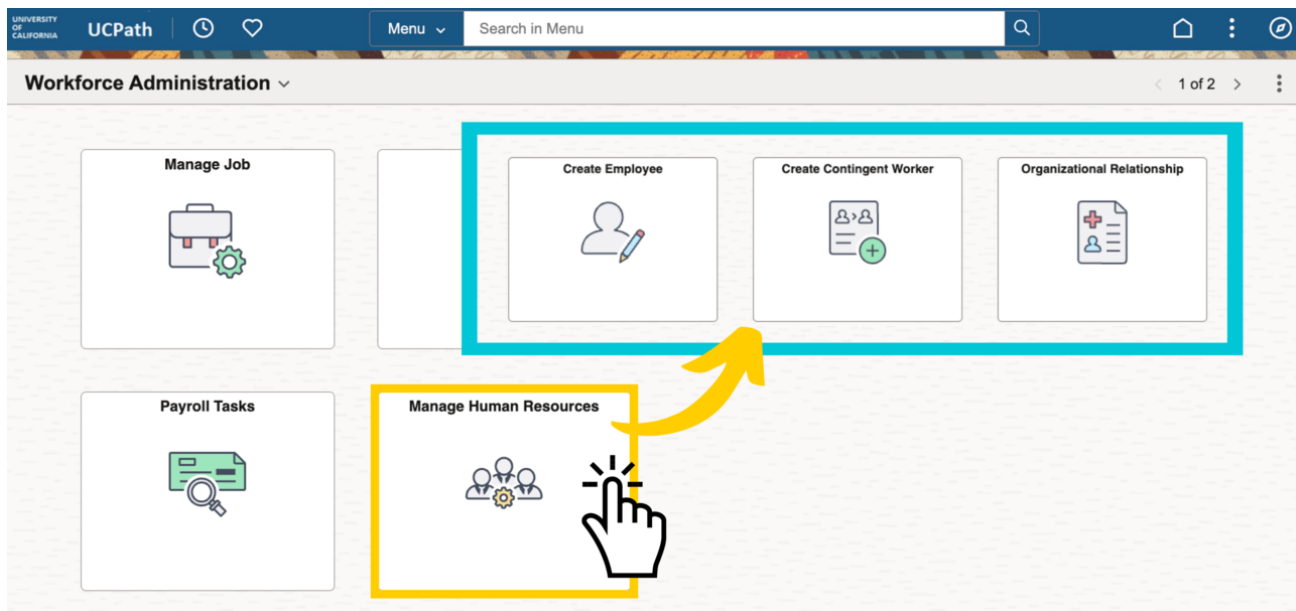
The following projects are scheduled to go-live in **1 month**, on **November 25, 2024**.

### Direct Entry Enhancements

The **Direct Entry** project (formerly known as **Hire Pilot**) will provide an enhanced process for locations to enter new hires for Employees, Contingent Workers, and Concurrent Hires directly into UCPath with an approval framework.

#### What's changing?

- Early adopters from Central Offices will be able to transact using the new Manage Human Resources tile **before** all transactors can transact within the tile
- The Manage Human Resources tile will include the following sub-tiles:
  - **Create Employee**
  - **Create Contingent Worker**
  - **Organizational Relationship**



**Who will be impacted?**

- If you currently have access to the Smart HR Templates today, **continue to use Smart HR Templates** until the pilot phase is complete.
- Local leadership will determine the right opportunity to release the Direct Entry functionality to all transactors.

**Automate Security Deprovisioning**

The **Automate Security Deprovisioning** project will automate the deprovisioning of security when an employee transfers from one location to another. This will prevent employees transferring between locations from accessing the UCPATH system at both the former and new locations. This also prevents the need for the new location's security administrators to provision UCPATH access more than once.

**What's changing?**

- The automated process will remove all elevated roles from an employee's user profile.
- An email notification will be sent to local UCPATH security administrators that the deprovisioning process has been completed at the employee's former location.



The Inter Location Transfer – Security Deprovisioning process (E-134) has detected an inter location transfer, and all UCPATH elevated access has been removed for the following employee:

Employee Name: [REDACTED]  
Employee Number: [REDACTED]  
Current Location: UCANR

If you have any questions or concerns, please contact the UCPATH Application Security Team at [ucpc-it-ops-sec@ucop.edu](mailto:ucpc-it-ops-sec@ucop.edu)

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**Who will be impacted?**

- There will be **no impact to transactors**.
- Only local UCPATH Security Administrators will be impacted.

The **Rewrite GL Assessments** project will consolidate, centralize and streamline the generation of assessment information.

**What's changing?**

- The time and resources needed to generate CBR Assessment Reporting will be reduced.
- Transactors will see an improvement in On-cycle and Off-Cycle Salary Cost Transfer processing times, along with improved accuracy of financial reporting.
- There will be a significant reduction in data and process duplication.

**Who will be impacted?**

- UCPATH transactors **who enter funding or cost transfers** will be impacted.

**Preparing for the Changes**

Please note that the UCPATH system will be unavailable from **Friday, November 22, 2024 through Sunday, November 24, 2024** in order to implement the changes.



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