

OFFICE OF THE PROVOST

# Faculty Success Newsletter

The United States midterm elections take place on November 8. Regardless of political ideology or identity, many students, faculty, and staff experience stress related to political polarization. Some faculty may be additionally vulnerable because of their course content or because they hold identities that are targeted in racist, homophobic, and antisemitic public discourse and action.

“Universities play an important role in creating spaces for and modeling civic duty and respectful deliberation, especially during election seasons. Faculty, who are on the front lines of producing and conveying knowledge must be supported in setting high expectations for loving, authentic, respectful and empathetic spaces where faculty and students alike test out new ideas and engage in respectful debate about the future of our democracy and its leadership,” said Yvette Alex-Assensoh, UO Vice President for Equity and Inclusion.

The TEP [Teaching and the Election resource](#) identifies practical strategies that you can draw on in the days and weeks to come. You’ll find self-care resources and ideas to support students and help them engage productively in learning around the election.

[Continue reading this spotlight...](#)

## OPPORTUNITIES & DEADLINES

**Apply by Friday! High Enrollment Online Courses CAIT:** Do you have experience teaching high-enrollment online classes and a passion for improving UO practice in online learning environments? Apply by October 28 to join [UO Online's new stipended faculty CAIT group](#) that will examine scalable practices and recommend solutions that support student learning in high-enrollment online courses.

**Institutional Hiring Plan Call for Proposals:** The [timeline and processes have been announced](#) for the 2023 institutional hiring plan, known as the IHP, which will designate the tenure-track faculty searches for the 2023-24 academic year.

**Ninkasi Brewing New Faculty Meet-up:** Are you new(ish) to UO and looking to make connections with other faculty across campus? Join us on Wednesday, November 2 from 5:00 to 7:00pm for a causal meet-up at [Ninkasi Brewing – Better Living Room](#) (family-friendly location).

**Happening Now! Career Readiness Week:** The [UO Career Center](#) asks for your help to [promote Fall Career Readiness Week](#). This program will host over 15 events, including a Career and Internship Expo on Wednesday, October 26.

[See All Events](#)

### [Program Learning Outcomes](#)

**Friday, October 28**

1:00 to 2:00pm on Zoom

Identify meaningful, useful program-level outcomes that will serve as the basis for annual assessment reporting.

### ['Reason Neutral' Course Policies Forum](#)

**Friday, November 4**

10:30 to 11:30pm on Zoom

Discuss UO’s new [Course Attendance and Engagement Policy](#) to learn about instructors' experiences, share sample course policies, and think through issues like late work and emergencies.

### [Time Away from Screen](#)

**Friday, November 4**

1:00 to 2:30pm

Knight Library DREAM Lab

This UO Online workshop explores examples and benefits when online students get out of their chairs, away from their screens, and into the world.

### [Identify Student Achievement Goals](#)

Friday, November 9

1:00 to 2:30pm on Zoom

Are you thinking about career readiness in your own teaching or across your department's curriculum? Check out the [Career Readiness Teaching Toolkit](#) for ideas from faculty colleagues, the Career Center, and TEP.

## RESOURCES

**Technology Assistance:** Canvas sites for winter term will be available soon. UO Online is eager to help you level up your technology-enhanced teaching. Contact us for [creative solutions and assistance teaching with Canvas](#) rather than just using it minimally.

**NEW! Cultural Humility Community Canvas Site:** Interested in learning more about UO's commitment to Cultural Humility? [Check out the introduction from Yvette Alex-Assensoh](#), vice president of equity and inclusion, on the new UO Faculty – Community Canvas site.

This workshop will introduce the curriculum improvement dashboard and develop student achievement goals for future annual assessment efforts.

### [Fall Teaching Core Education Summit](#)

Friday, November 18  
11:00am to 1:00pm  
Gerlinger Lounge

### [Schedule a Consultation](#)

TEP and UO Online are here to support you in your teaching.

1258 University of Oregon, Eugene OR 97403-1258  
P: 541-346-3186 | F: 541-346-2023

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