OFFICE OF DIVERSITY, EQUITY, AND INCLUSION NEWSLETTER SCHOOL OF MEDICINE, UMKC

Spring 2022 Issue

THE Collective

Welcome from the Office of Diversity, Equity, and Inclusion. Welcome from the Office of Diversity, Equity, and Inclusion. We hope everyone had an amazing time celebrating holidays, and observances over the last few months including National Hispanic Heritage Month, Diwali, Rosh Hashanah, Yom Kippur, National Disability Employment Awareness Month, Breast Cancer Awareness Month, El Día de Los Muertos, American Indian Heritage Month, First Generation Student Day, Veteran's Day, World AIDS Day, Christmas, Hanukkah, Kwanzaa, New Year's, Martin Luther King Day, the Lunar New Year, and Black History Month. Although the holiday season is behind us and the country continues to relax restrictions, please be mindful that we continue experiencing the ramifications of the pandemic. Consider innovative ways to celebrate and reach out to family and friends you have not heard from.

Stay Woke Spotlight



This Stay Woke
Spotlight highlights
an incredible student
in our Physician
Assistant
program, Sahiba
Grover. Sahiba is
from Lenexa, KS and
enjoys spending her
free time being
creative and

explains, "I have been dancing since I was six years old and it is something I still love to do. I also love to work with clay, paint, and crochet as well. Since the pandemic began I have also found a new hobby of cooking and baking."

Her interest in medicine stems from her desire to become a healthcare professional that could serve others with her empathy and vulnerability. She states, "While on a service-learning trip to St. Louis I learned of the

struggles marginalized communities face with lack of access to adequate healthcare and was inspired to use these skills."

Grover mentions being a minority woman in medicine is not easy. Her passion for DEI is evident. "We are in an environment made by the majority, to help the majority succeed and quite frankly to only treat the majority. So many people of color that I have met prefer to see providers of color who take the time to understand their lifestyles and cultures. In order to change the field of medicine for the better, it is time we start advocating for better diversity of education in medicine, and I will do anything I can to help this movement."

As the graduate student representive on the SOM DEI Council, she has had the opportunity to work on multiple critical porjects and she started an inititiative called, "First Gen Fridays" to spotlight first generation PA students. She would love to see an integrated approach to medicine that embraces the individuality of patients and she has made it clear that she is up for any challenge.

We are proud of her hard work in her medical career thus far and know that she will be an incredible Physician Assistant. Stay positive and remain woke.

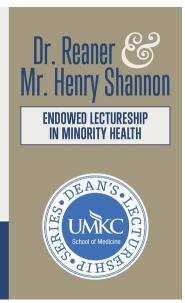
Annual Shannon Endowed Lectureship



MICHAEL L. WEAVER, M.D.President, Mission Vision Project KC
Chairperson, Critical Mass Gathering

DEI Does Matter! Reflections by a URiM Graduate of the Inaugural Class

VIRTUAL EVENT | NOON - 1 P.M. | FRIDAY, FEBRUARY 25, 2022 go.umkc.edu/shannonlecture
Zoom Meeting ID: 947 1274 6415 | Passcode: 386553



Office of Diversity, Equity and Inclusion

DEI Updates



DID YOU KNOW THERE IS A NEW UMKC **HEALTH SCIENCE CAMPUS PANTRY?**

The pantry is:

- Open to all UMKC Health Professions Students
- · Accessible the same hours as the Health Sciences Library
- Has enough items for you to take for breakfast, lunch and dinner
- Always stocked so you can take as much food as you need
- Beginning to stock personal hygiene items and hand sanitizer





Multicultural Advisory Community of Students

AMWA American Medical Women's Association

 Watch for Women's History Month and National Women's Day events and programs in March 2022.

APAMSA Asian Pacific American Medical Student Association

Will be hosting a Refugee Healthfair in April 2022.

LGBTQIA Health District Alliance

· Congrats to new Co-Presidents Brandi Jungels and Alex Schray and best wishes as they continue to lead this organization.

SNMA Student National Medical Association **Presents Black History Month Celebration Week**

February 14-18th (all are welcome to attend)

Monday: Residency Panel Tuesday: Student Presentation

Wednesday: Trivia Night Thursday: Faculty Guest Speaker Friday: Talent Show All events are hosted on zoom at 6pm! Zoom ID: 980 5111 2248

LMSA Latino Medical Student Association

 Members are planning to attend the Regional and National Conferences for the first time in February and March 2022.

Welcome St. Joseph MACS Liasons

We have new members to MACS to ensure we are truly collaborative and to build connections between the Kansas City and St. Joseph campuses. We welcome 5 liasons to serve on MACS and provide perspective, collaboration, and community.

Each of which have joined at least one MACS organization.



Abigail Bowser

MD Year 1



Rahul Jilakara MD Year 1



Sameer Khan
MD Year 1



Michaela López

MD Year 1



Priya Patel
MD Year 1



Students Training in Academia, Health, and Research

Click Here for STAHR Updates

U.N.I.T.E.D.

Uniting Numerous medIcal Trainees for Equity and Diversity

UNITED has hosted 2 of 3 Mix and Mingle sessions for potential Interns to learn more about Diversity, Equity, and Inclusion efforts at UMKC. We've had 122 register for one of the three events! If you are interested in learning more please contact Raquel McCommon.

Learn More about UNITED

The Learning Environment

Project Expect Respect

The Learning Environment recently launched Project Expect Respect. This initiative is designed to highlight the stories and lived experiences of our SOM community in efforts to promote learning, teachable moments, and empathy from the experiences of others. Please click here to share your story or read the stories of others.

File a Mistreatment Report using the QR code below:



Learn more about the Ombuspersons

Affiliate Updates

University Health

In solidarity and unity,

The Office of Diversity, Equity, and Inclusion

The School of Medicine Diversity, Equity, and Inclusion Council

If you would like to provide content for our newsletter, please email <u>Doris C. Agwu</u>.

https://med.umkc.edu/odi/

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