

The Alexander Group Summer 2024 Newsletter

It has been a busy, exciting and productive spring and summer for The Alexander Group.

We are still in celebration mode of our 40th anniversary party held at The Podium at Porsche River Oaks in Houston. More than one hundred clients and friends from all over the country joined us for the event, including **Larry Jobe**, former **Regional Managing Partner** of **Grant Thornton**. Larry, who is 85 years old, drove from Dallas and made a brief speech about his long relationship with the firm, dating back to 1984. He was the firm's first client, and his presence was treasured by all of us at The Alexander Group.

Other clients and friends of the firm attended the party, including **Bud Simpson**, a client since 1993. Bud was the former **Chief Human Resources Officer** for **Coastal Corporation** and a local not for profit leader. We also welcomed **Linda Lang,** former **CEO** of **Jack-in-the-Box**; **Steve Taylor**, **CEO** of **The Arthritis Foundation**, **Phil Rudolph**, former **General Counsel** of **Jack-in-the-Box**, **Keith Fullenweider**, **Chairman** of **Vinson & Elkins**, **Nick Peacock**, **Chief Operating Officer** of **Baker Botts, Kent Zimmerman**, **Senior Partner** of **Zeughauser Group**, **Jay Sears**, **Managing Partner** of **NewQuest**, **Jim Katt CEO** of **US Cryo, Tom Brackin, CEO** of **American Omni Trading,** and **Andy Baker**, former **Managing Partner** of **Baker Botts**.

Find a collection of images from our celebration here.

Over the past few months, we've also welcomed industry-leading experts to The Alexander Group, expanded our reach with new locations and continued to identify world-class talent for our clients.

Business as usual?

For us, it's business as exceptional.

We look forward to the season ahead and opportunities to continue four decades of long-standing client relationships.



(L-R) Jean Lenzner, Jane Howze, Laura Sorrell & Larry Jobe.

News From The Alexander Group

Sally King Joins The Alexander Group In Leadership Managing Director Role



The Alexander Group proudly announces the addition of seasoned international executive **Sally King** to the firm's advisory and consulting team. King brings extensive experience in global operations, strategic planning, merger planning and integration, finance, and all aspects of operational management to the consulting role.

Read More About Sally King



Life Science Cares Appoints Managing Director Beth Ehrgott to National Board of Advisors

Managing Director Beth Ehrgott has been named to the Life Science Cares National Board of Advisors.

Life Science Cares is a nonprofit organization that leverages the power of the life science industry to solve poverty by uniting the human and financial resources of life science companies and industry leaders.

Read More About Beth Ehrgott

Leah Salinas Joins The Alexander Group Executive Search Team



We are delighted to announce **Leah Salinas** has joined the firm as a Director in its Houston office. Salinas' clients include a broad range of middle-market companies, and private equity and venture capital firms.

Salinas has extensive experience recruiting energy executives for leadership roles, with an emphasis on midstream, transition, and carbon capture, and also for the industrial, manufacturing, distribution, technology, and construction sectors.

Read More About Leah Salinas

The Alexander Group Completes Searches for Geico and The American Heart Association

Learn more about our completed search for Geico **here**.

Learn more about our completed search for the American Heart Association **here**.

Leadership Teams Shifting To Quiet DEI Initiatives in the Wake of Diversity Backlash



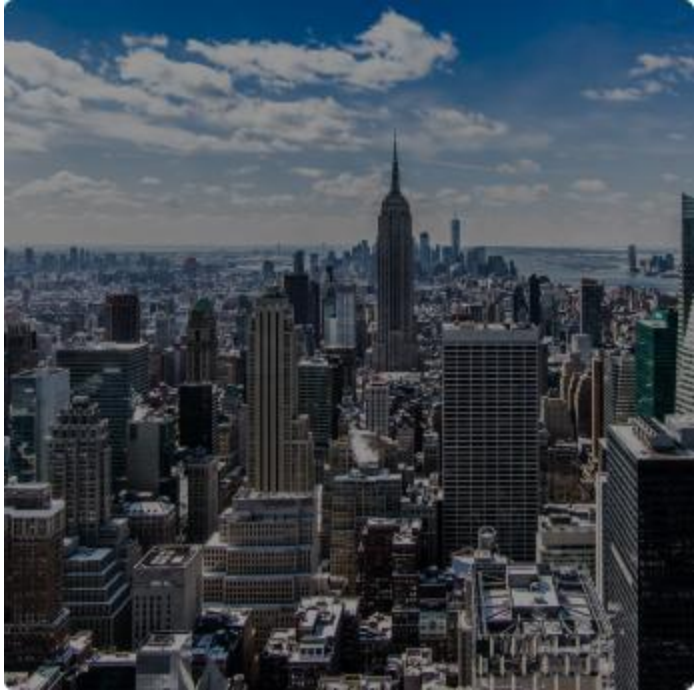
Peruse the headlines, and it seems the Diversity, Equity, and Inclusion movement has moved on—at least for now.

The roster of companies distancing themselves from DEI hiring and practices is a Who's Who of familiar names—Zoom, Home Depot, DoorDash, Tractor Supply, and Lyft. Social and cultural tastemakers Meta, Tesla, and X join the mix of major corporations that cut DEI teams by 50 percent or more in 2023.

It's a far cry and a fast fall from the surge of DEI hiring and policies established in the wake of George Floyd's 2020 death. Whether moved by altruism, public pressure, or even economic gains, American companies prioritized racial equality, building teams dedicated to diversity, equity, and inclusion.

Continue Reading **"Leadership Teams Shifting To Quiet DEI Initiatives in the Wake of Diversity Backlash"**

The Alexander Group Expands Reach With Relocated New York Location and Newly-Opened Washington D.C. Office



The Alexander Group has expanded its reach with an updated New York location, as well as two new offices in Washington D.C. and Charlotte, North Carolina.

Learn More About The Alexander Group Locations

Established in 1984, The Alexander Group is an industry-leading global executive search firm conducting searches for Board and C-Suite positions in a wide array of industries including Legal and Professional Services, Life Sciences & Healthcare, Financial Services, Industrial and Manufacturing, and Not-For-Profit. The Alexander Group is recognized for its commitment to long-term client relationships, highly acclaimed research capability and recruiting leaders who make a difference.

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