



# Weekly Safety Tip

## Mid-Year OSHA Compliance Check



### MID-YEAR OSHA COMPLIANCE CHECK Against OSHA's Top 10 Violations



*Mid-year is a good time to take the opportunity to assess, update, and refresh workplace safety.*

*With OSHA's **2024 top 10** most frequently cited **violations** in mind, now is the perfect time to review your safety policies-procedures-practices and your refresh training, for a compliant & safe workplace.*

#### 1. Fall Protection – General Requirements (1926.501): 6,307 violations

**Compliance Check:** Inspect and verify that all fall protection systems are in place and functional. Audit elevated work areas for unprotected edges, holes, and improper use of personal fall-protection equipment. Where possible, use engineering controls such as guardrails and skylight covers.

**Compliance Tips:** Refresh fall protection authorized user training for employees; verify harnesses, lanyards, and anchor points meet load requirements; and replace damaged equipment immediately.

#### 2. Hazard Communication (HazCom) (1910.1200): 2,888 violations

**Compliance Check:** Check that your written HazCom Program and all safety data sheets (SDSs) are up to date and accessible. Verify proper labelling on secondary containers.

**Compliance Tips:** Review and update your chemical inventory, refresh HazCom training for employees who may handle hazardous chemicals, and conduct a compliance review of labelling and documentation.

#### 3. Ladders (1926.1053): 2,573 violations

**Compliance Check:** Inspect all ladders for defects. Check for cracks, missing rungs, and signs of wear. Immediately remove defective ladders from service. Identify elevated tasks and verify that there are proper ladders for the tasks.

**Compliance Tips:** Take an inventory and make sure ladders are stored properly and used only as intended. Train employees on maintaining 3-points of contact during ascent and descent, keeping their body between the ladder side rails, and avoiding over-reaching.

#### 4. Respiratory Protection (1910.134): 2,470 violations

**Compliance Check:** Review and update your personal protective equipment (PPE) assessment, review fit-testing records and confirm that respirators are appropriate for the hazards in your workplace, and confirm that 1910.134 Appendix D is provided to those employees using respirators (including N95s) voluntarily.

**Compliance Tips:** Provide updated training and confirm that employees are medically cleared for respirator use.

#### 5. Lockout/Tagout (LOTO) (1910.147): 2,443 violations

**Compliance Check:** Review all equipment and potential hazardous energy sources and conduct a thorough review of equipment-specific LOTO procedures. Verify that these align with equipment updates.

**Compliance Tips:** Retrain employees on proper LOTO procedures, and audit LOTO devices for compliance.

# **Weekly Safety Share**



## **Using Spotters to Safely Prevent Construction Site Backover Incidents**

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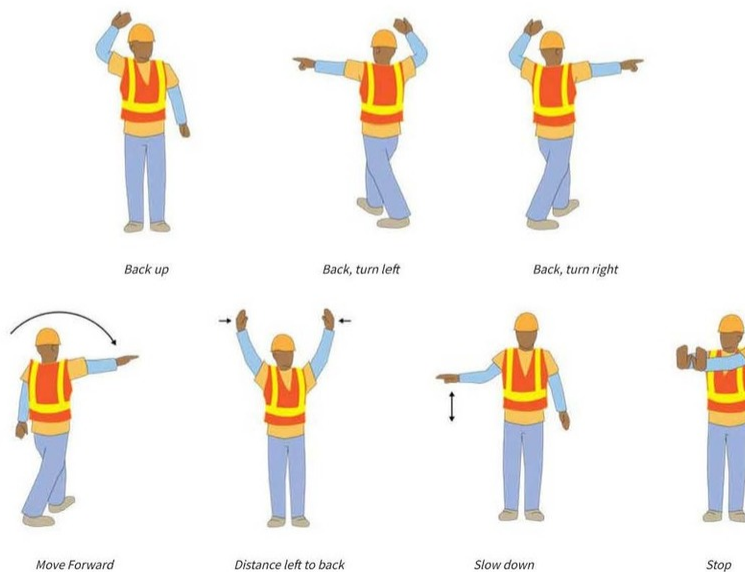
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### Backing Safety Solutions Involve Using a Spotter

Spotters are a proven method of protecting employees on foot behind vehicles with an obstructed view, but spotters themselves can be at risk for injury or even death. Employers can implement the following actions to help keep spotters safe:

- Ensure that spotters and drivers agree on hand signals before backing up.
- Instruct spotters to always maintain visual contact with the driver while the vehicle is backing.
- Instruct drivers to stop backing immediately if they lose sight of the spotter.
- Not give spotters additional duties while they are acting as spotters.
- Instruct spotters not to use personal mobile phones, personal headphones, or other items which could pose a distraction during spotting activities.
- Provide spotters with high-visibility clothing, especially during night operations.

### Suggested Spotting Signals



Note: On the next page, the following list of solutions is not required by any OSHA standard, but is provided for informational purposes only from Federal OSHA.

Mirror Check Initiative Preventing Backovers

Top 5 Things To Know

Mirror Check Toolbox Talk



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