Dear colleagues,

I am writing to share important updates regarding the unit-level policy work for this academic year. The Office of the Provost has collaborated with United Academics to adjust the deadlines for submitting the following unit-level policies to the Office of the Provost:

- Peer Review of Teaching: June 15, 2024
- Professional Responsibilities: June 15, 2024
- Career Faculty Review and Promotion: June 15, 2025
- Tenured and Tenure-Track Review and Promotion: June 15, 2025

Deans and executive directors should set internal deadlines to ensure both the faculty-approved policy and the dean-approved versions are completed in advance of the June 15 deadline. It is important to note that the memorandum of understanding (MOU) explicitly prohibits internal deadlines that require the submission of faculty-ratified policies before the end of winter term in both AY 2023-24 and 2024-25.

Departments/units may elect to work on all four policies and submit them ahead of the provided timeline if it better aligns with their process.

The complete MOU is available for review on the [Unit Policy Review Process webpage](#). Additionally, on this webpage, you will find resources to assist with the policy development process, including:

- **Process details and timeline**
- **Access to the updated templates**
- **Link to drop-in office hours** (for questions and assistance)
- **Guidance for policy development**

The Office of the Provost appreciates your patience and collaboration in creating this adjusted schedule in partnership with United Academics. We believe that this extended timeline will provide your unit with the necessary time and space to craft thoughtful and robust policies for our faculty.

Thank you for your dedication to this important work.

Sincerely,

Ron Bramhall
Associate Vice Provost for Academic Affairs
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