



Weekly Safety Tip

Drive Like You Are On Ice



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David A. Varwig, CSP-retired and SCNWO Board Member

Weekly Safety Share



OSHA's National Emphasis Program on Heat Will Continue



SAFETY & HEALTH SHARE

OSHA NEP

National Emphasis Program

on **HEAT**

will continue



OSHA NOTICE

U.S. DEPARTMENT OF LABOR

Occupational Safety and Health Administration

DIRECTIVE NUMBER: CPL 03-01-024

SUBJECT: Extension of CPL 03-00-024, National Emphasis Program – Outdoor and Indoor Heat-Related Hazards

EFFECTIVE DATE: January 16, 2025

ABSTRACT

Purpose: This notice extends OSHA Instruction CPL 03-00-024, National Emphasis Program – Outdoor and Indoor Heat-Related Hazards to continue to protect employees from heat-related hazards and resulting injuries and illnesses in outdoor and indoor workplaces.

Scope: OSHA-wide.

References: CPL 03-00-024, National Emphasis Program – Outdoor and Indoor Heat-Related Hazards, April 8, 2022.

OSHA extended its National Emphasis Program on outdoor and indoor heat-related hazards, for another year.

The program was set to expire April 8. “OSHA’s review of this NEP shows success in identifying and targeting industries with employee exposures to heat-related hazards, while removing nearly 1,400 employees from these hazards,” states an agency notice published Jan. 16.

Since initiating the NEP in April 2022, OSHA says it has conducted around 7,000 heat-related inspections and issued 60 citations for violations of the **General Duty Clause** – along with nearly 1,400 hazard alert letters.

By contrast, the agency completed around 200 annual heat-related inspections from 2015 to 2020. That included **approximately 15 fatality inspections each year**.

Under the NEP, OSHA conducts heat-related inspections of more than 70 “high-risk” industries if the National Weather Service issues a heat warning or advisory for a local area. Additionally, OSHA compliance safety and health officers look for heat hazards during all inspections... Text in the directive is provided below... DaveV

Executive Summary

This notice extends OSHA Instruction CPL 03-00-024, National Emphasis Program (NEP) – Outdoor and Indoor Heat-Related Hazards (issued on April 8, 2022, and due to expire April 8, 2025) until April 8, 2026, or until superseded by an updated directive.

Regional Offices and State Plan Programs will continue to conduct inspections and provide outreach and compliance assistance under this NEP. OSHA’s review of this NEP shows success in identifying and targeting industries with employee exposures to heat-related hazards while removing nearly 1,400 employees from these hazards.

Over the course of the NEP between April 8, 2022, and December 29, 2024, OSHA has conducted approximately 7,000 heat-related inspections, issued 60 heat citations for violations of the General Duty Clause, and issued 1,392 Hazard Alert Letters.

Area offices will continue to conduct programmed inspections of establishments and follow other procedures under Section XII.B of the NEP. In addition, Area Offices will continue to conduct unprogrammed inspections under this NEP, with the highest priority given to fatality inspections and complaints and/or referrals that allege potential exposures to heat-related hazard, in accordance with XII.C of the NEP.

Compliance assistance and outreach will also continue to be carried out in accordance with Section XII.A and Section XII.G.

Significant Changes

This notice extends OSHA Instruction CPL 03-00-024, National Emphasis Program (NEP) – Outdoor and Indoor Heat-Related Hazards **until April 8, 2026**, or until superseded by an updated directive.

David A. Varwig, CSP-retired and SCNWO Board Member for





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