As we gather to produce and share this newsletter with you, Black History Month has arrived at Andover. Around campus, there are reminders all around of the successes and sacrifices that those before us experienced. From Greener Quad, to an All School Meeting and an inspiring collection of student-led workshops in commemoration of Dr. Martin Luther King Day, to invitations from students hosting an Af-Lat-Am and BSU student/faculty dinner, the legacy of our Black and Latinx alum family stands strong.

Just as these events of affirmation and celebration take place on campus, the world beyond campus continues to remind us of the systemic oppression and the police brutality that continue to claim Black and Brown lives all too often around the country. The recent death of Tyre Nichols at the hands of Black police officers in Memphis demonstrates that the struggle for this country to recognize the full humanity of Black and Brown Americans persists. Additionally, political challenges to the teaching of Black History as well as Critical Race Theory plus the undermining of Diversity, Equity, and Inclusion efforts as the Supreme Court is expected to overturn affirmative action also demonstrate how far this nation still has to go in acknowledging the past and present impacts of systemic racism. Despite all of this, we remain undeterred as we remember, as Dr. Martin Luther King, Jr. reminds us, that the ‘arc of the moral universe...bends towards justice.’

You will see in the coming monthly Alumni Email that the Af-Lat-Am Alumni Council Committee, in partnership with the Office of Alumni Engagement and teams of volunteers from coast to coast, are working hard to plan gatherings in locations around the country on the occasion of Af-Lat-Am at 55. The arrival of milestones often bring with them opportunities for reflection. In the case of Af-Lat-Am at 55, this is no exception. Reflecting on ways for us to connect with one another while being informed by a number of circumstances has led to this new idea for gathering. These gatherings vary from picnics to speakers to tours and lunch - all of them are intended to bring Af-Lat-Am family members and friends together where they are, and to spark further opportunities for folks to gather in the future. On Andover Day on June 10th, there will be an Af-Lat-Am reception in CAMD, where we look forward to welcoming fellow Af-Lat-Fam alumni back to campus on a day that is open to all alumni. With both of these initiatives, we recognize that opportunities to be in community both off and on campus are important - Our commitment is to continue to evolve the type and frequency of programming for the Af-Lat-Am community. We hope that you will join us, and we welcome your input for future events.

In this issue of the Af-Lat-FAM newsletter, you will see News from Campus and Family Updates, as well as updates from the Af-Lat-Am Alumni Committee about our virtual and in-person events.

As always, we are happy to share uplifting and positive news about our Af-Lat-Fam members in this newsletter and encourage you to share more news with us via email. Continue to take care of yourselves and of each other. We look forward to engaging with you at upcoming Andover events, online or in-person.

Sincerely,

Tiffany Joseph '00, Rob Rush '14, Rosanne Adderley '85, Carolyn Chica '08

Af-Lat-Am Alumni Communications Sub-Committee, in partnership with Marc Harrison, Director of Affinity-based Engagement

**News From Campus**

*From the Associate Head of School's Office: *Associate Head of School for Equity, Inclusion, and Wellness Linda Carter Griffith is in the midst of two important searches - a new Dean of Community and...
Multicultural Development, and a Director of the Office of Family Engagement. Both positions will have a significant impact upon and be an important resource to our Af-Lat-Am students and families.

From the Addison Gallery of American Art: For the past six months, Edward E. Elson Artist-in-Residence Lavaughan Jenkins has worked with students and faculty while “creating sculptural paintings that provocatively push (the) boundaries...” Jenkins' installation will be on display in the Addison until the end of July. If you are local or will be in the area, please feel free to stop by the Addison to explore his Artist-in-Residence collection. To learn more about the exhibit, visit here.

From the Andover Magazine: In many ways, Abbot alumna Muthoni Gitata ’63 has been (and is) in a class by herself. From being the only Black student at Abbot during her time in the 1960s, to becoming the first woman oral surgeon in Kenya, Dr. Gitata’s journey has been nothing short of remarkable. Learn more about Dr. Gitata’s life and life’s work here in the Magazine.
From Memorial Gym - Welcome to the 1,000 Point Club! Congratulations to Girls’ basketball captain Kennedy Herndon ’23 scored her 1000th point this past weekend at Kimball Union Academy, leading her team to a decision win on the road. Kennedy is the second girls’ basketball player to achieve this milestone – second to Andover Athletic Hall of Honor inductee Becky Dowling Calder ’94.
**From the Athletics Hall of Honor:** Congratulations to Nnamdi Okike ’98 and Alexandra Bell Farr ’13! Both Nnamdi and Lexi are two of the newest inductees into the Andover Athletics Hall of Honor! Lexi, Nnamdi, and the rest of the Class of 2023 will be enshrined during Reunion Weekend.

**From the Development Office:** As we approach Af-Lat-Am’s 55th anniversary milestone, a team consisting of Af-Lat-Am alums and key partners from the Development Office are pleased to share a summary of the gifts raised around the Af-Lat-Am at 50 celebrations. Below you will find an overview of how the funds gifted to Andover are benefitting the Academy. Thank you to the more than 520 alumni and friends who supported the Af-Lat-Am 50th Reunion Gift Campaign in 2018!

*Other includes gifts to the Andover Fund, capital projects and other donor priorities.*

**From the Alumni Council:** The Alumni Council seeks nominations for the 2024 Alumni Trustee election. Our Board of Trustees performs a vital role in service to Phillips Academy. Learn more about the Alumni Trustee process and submit nominations via this online form.

**Family News**

Dr. Tina M. Campt’s role in the establishment of the Harlem Semester (with the Barnard College Center for Research for Women and Dept. of African Studies) was chronicled in Chapter 8 of Museum Metamorphosis (by Nico Wheadon). Outstanding!

Congratulations to Tobi Coker ’12, Deal Partner at Felicis Ventures, for being named to this year's Forbes...
30 Under 30 lists!

Filmmaker **Tamika Guishard '98** shares the release of the full version of her film *Black*. Tamika (who wrote, produced, edited, and directed the film), says of *Black*: "When a reformed drummer (Curtiss Cook, Jr.) cannot get his caffeine fix on the anniversary of his brother’s death, ancestral rhythms guide him to the truth buried deep below his city streets.” Screen *Black* now on Vimeo.

Last fall, **Kristin Hooper ’99** of Deloitte Digital participated in the Female Quotient Equality Lounge as part of @AdvertisingWeek. Well done!

**Charlie Jarvis '15**, co-founder of Fairchain, was named to this year's Forbes 30 Under 30 lists. Congratulations!

**Tiffany Joseph ‘00** welcomed a second son, Sebastian Joseph Nogueira, to her family and recently co-edited a Special Issue entitled “Reexamining Racism, Sexism, and Identity Taxation in the Academy” in the Journal of Ethnic and Racial Studies about the challenges that people of color and other marginalized groups encounter in academia and other industries where they are in numerical minority. Congratulations and welcome, Sebastian!

**Aba (Temeng) Lekeaka ’06** became the Customer Success Manager at Abl Schools in October of 2022. Congratulations!

Congratulations to **Lilli Lewis ’93** for hosting a Black American Music Summit at the Folk Alliance International Conference.

**Ayo Heinegg Magwood ’85** founded Uprooting Inequity, conducting anti-racism trainings and workshops for individuals, groups, and institutions. Ayo welcomes new partners and collaborators. Congrats!

Alumni Trustee **Aisha Jorge Massengill ’88** for being named Vice President, Deputy General Counsel/Employment, Compliance and Privacy at Under Armour. Congratulations!

**Jenn Meacham ’06** served as the Keynote Speaker at Think Retail on Air + Think Retail LIVE from NYC. Outstanding!

**Nkem Oghedo ’08**, founder of Adá just launched Adá Experiences, a marketplace to book inclusive team bonding events with Black chefs & culinary creators. Adá is a community & online destination for global Black food culture. Check it out here www.withada.co.

Congratulations to **Nick Olmo ’98** who began a new role with Opportunity@Work as Director of the STARS Innovation Lab.

Congratulations to **Elizabeth Oppong ’12** for being promoted to Vice President at Goldman Sachs.

Best wishes to **Anthony Reyes ’05**, who is now the Vice-President of Communications at WME.

Did you catch **Keirsten Riemer ’99** when she was featured on Good Morning America? Kiersten spoke about her battle with leukemia, and the importance of cord blood transplantation in battling this insidious disease. Thank you for sharing your story!

**Rob Rush ’14** celebrated a birthday and became promoted to Senior Manager Business Operations at Correlation One. Best Wishes!

**Tricia Taitt ’96** celebrates the paperback release of her book *Dancing With Numbers: Grow a Financially Healthy Business and Choreograph the Life You Want*. It can be purchased online here. Tricia also writes:
“My work with this book allows me to offer keynote presentations, workshops, guest lectures, and podcasts on topics around Financial Management for Startups and Small Business Owners. Email me at admin@fincorestrong.com to be in touch!”

Congrats to Juma Waugh ’98 for starting a new position as Senior Vice President at Citi.

Committee Work Update

November Virtual Event

On Wednesday, November 30th, we hosted a wonderful virtual event featuring Torrence Boone ’89 and Kayla Thompson ’15. A beautiful moment of cross-generational connection, this event both reminded and reinforced within our Af-Lat-Am community that embracing the uncomfortable and taking risks in life, remaining level-headed in the face of a world that is becoming more and more complex, of the importance of collaboration and partnership (and community), and that a non-sibi approach to life are key to maintaining authenticity and humility, supporting community, and focusing on excellence.

Looking ahead to April 15, 2023, Af-Lat-Am volunteers around the country are organizing coast to coast gatherings to celebrate Af-Lat-Am’s 55th Anniversary. Registration for each location is live! As of this writing, we are excited to share the following confirmed locations; if you don’t see your region listed and would like to help out, please reach out to Marc Harrison in the Office of Alumni Engagement as soon as possible. We are looking forward to welcoming many of you to these gatherings on April 15th!
Todd A. Isaac '90 Memorial Basketball Game

Andover Day is a new opportunity for all alumni to return to campus for Reunion Weekend on Saturday, June 10, 2023. During this day, the Committee will focus on a new way to bring alums together in community. Come for lunch, enjoy time with other alums at the Todd Isaac '90 Memorial Alumni Basketball Game or the Alumni Soccer Game, and then join other alums at a reception in CAMD in honor of Af-Lat-Am and our community after the games. The full schedule for that day can be found here.

Spring Virtual Event

SAVE THE DATE! The upcoming spring virtual event will spotlight Af-Lat-Am alums who are working in the world of education. That will take place during the evening of Wednesday, May 10th. Registration and panelist information will follow in upcoming emails from the Office of Alumni Engagement and will be available on the Alumni website.

Open Call for Content and Committee Members!

Interested in adding your name for consideration or learning more about the work of the committee? Please reach out to any current committee member listed below or email Marc Harrison or Jenny Savino P’21, ’24 in the Office of Alumni Engagement.

Af-Lat-Am Committee of Alumni Council

Carolyn Chica ’08 & Quincy R. Evans ’96, co-chairs
Rosanne M. Adderley ’85, Alba M. Disla ’15, Jolena James-Szanton ’86,
Tiffany D. Joseph ’00, Adjatay S.N. Nyadjroh ’03, Robert Rush ’14